KEY LARGO FIRE RESCUE & EMERGENCY MEDICAL SERVICES DISTRICT Seat 1: Tony Allen; Seat 2: Kay Cullen; Seat 3: Bob Thomas; Seat 4: George Mirabella; Seat 5: Danny Powers

# DISTRICT "STRATEGIC PLANNING WORKSHOP" MINUTES May 22, 2017 – FINAL

# 1. AGENDA

## 1.A. Call to Order

Chairman Allen called the Strategic Planning Workshop to order at 7:25 p.m.

## 1.B. <u>Roll Call</u>

The Clerk called the roll. The following Commissioners were present: Tony Allen, Kay Cullen, George Mirabella, and Bob Thomas. Commissioner Powers was out of town. There was a quorum.

## 2. APPROVAL OF AGENDA – May 22, 2017

<u>MOTION:</u> Commissioner Cullen made a motion *to approve the May 22, 2017 Strategic Planning Workshop Agenda,* which was seconded by Commissioner Mirabella. The Board unanimously passed the motion.

#### 3. PUBLIC COMMENT

Sue Heim spoke on increasing the millage.

## 4. <u>REVIEW STRATEGIC PLANNING ACTION ITEMS</u>

Discussion was held regarding potentially raising the millage above 1.0 mill, and the importance of identifying the items required to place a referendum on the 2018 ballot. Theron Simmons will review the requirements of assessing a Special Assessment, which is not an Ad Valorem Tax. The District might want to select a firm to conduct a rate study. Legal will submit quarterly written reports to the Board.

## 4.1 Commissioner Thomas "Commissioner Indoctrination Program"

Commissioner Thomas presented the District Commissioner Indoctrination Training Program to the Board.

## 4.2 Identify Any New Strategic Plan Items

The Original Strategic Planning Workshop Items were discussed.

STRENGTHS: WEAKNESSES:	There were no changes to the Strengths. W.1 Recruiting Local Volunteers has been difficult, no volunteers signed up for the Firefighter1 class, and item W.3 Fractured Internal/External Communications was removed.
OPPORTUNITIES:	Q.4 Revenue, Fire Response – Cost Recovery, this item was removed, and Q.5. ILA Impact Fees work towards guaranteed percentage of impact fees (growth of service fees).
`THREATS:	T.5 Global Warming was removed, and the following items were added: T.6 Survivability and a Timeline for a submitting a referendum for the 2018 Election (See Item Q 7.1 on the Strategic Plan Action List). The terminology for the rate increase needs to be clarified, it is a millage cap.

The KLFR&EMS District Mission is to provide *exceptional* fire protection and emergency medical services *efficiently* and *cost-effectively <u>without compromising</u>* the health or safety of residents or personnel.



#### 5. ADJOURN WORKSHOP

Commissioner Thomas made a motion to Adjourn at 8:57 p.m., which was approved by Commissioner Cullen.

#### Next Scheduled Strategic Planning Workshop:

November 13, 2017

#### **Documents**

- AI 2.0 Strategic Planning Workshop Agenda
- AI 4.1 District Commissioner Indoctrination Program
- AI 4.2 District Strategic Action Plan 170518
- AI 4.3 Original Strategic Plan Items